

# Leadership and Organizational Behavior

Professor, Massimiliano Bracalé

## OBJECTIVES

This course provides a comprehensive introduction to international OB and management. Presented from a global, rather than a North American or Western European perspective, it offers students a unique cultural perspective on the roots of organizational behavior around the world. The course will guide you through the changes that are not only reshaping organizations, but the ways we understand them as well.

### Teaching:

Instructional methods in the course will include class discussions, lectures, textbook and internet assignments, case analyses, presentations, and final examinations. All assignments and PowerPoint presentations are expected to be completed before class.

### Grading:

Class Participation 10%

Oral/ PowerPoint presentations 10%

Case Studies 20%

Team/Individual Project 10%

Examinations 50%

### Office Hours:

After class or by appointment

### Contact:

Please feel free to e-mail me with questions or concerns. [info@ssmrome.com](mailto:info@ssmrome.com) or [mbracale@ssm-edu.net](mailto:mbracale@ssm-edu.net).

## REQUIRED READING

Publisher: South-Western College Pub; 1 edition (March 10, 2008)

<b>LEADERSHIP AND ORGANIZATIONAL BEHAVIOUR – FALL 2011</b>	
<b>Class</b>	<b>Topic</b>
Class 1: Sept.22 10:30-12:15 am	The Management of International Organizational Behavior
Class 2: Sept.23 1:30 – 3:15 pm	Culture and Organizational Behavior
Class 3: Sept.26 1:30 – 3:15 pm	Ethics and Social Responsibility
Class 4: Sept.28 1:30 – 3:15 pm	Communication
Class 5: Oct.4 1:30 – 3:15 pm	Negotiation and Conflict Resolution
Class 6: Oct. 6 1:30 – 3:15 pm	Groups and Teams
Class 7: Oct. 10 1:30 – 3:15 pm	Motivation
Class 8: Oct. 12 1:30 – 3:15 pm	International Human Resource Management
Class 9: Oct.17 1:30 – 3:15 pm	Organizational Commitment, Organizational Justice, and Work-Family Interface
Class 10: Oct. 19 1:30 – 3:15 pm	Managing Diversity
Class 11: Oct. 24 1:30 – 3:15 pm	Leadership
Class 12: Oct. 26 1:30 – 3:15 pm	Organization Structure
Class 13: Oct. 31 1:30 – 3:15 pm	Organizational Culture
Class 14: Nov.2 1:30 – 3:15 pm	FINAL EXAM