

PINNACLE OF LEADERSHIP

OBJECTIVES

The purpose of this course is to help students:

- acquire a thematic understanding of leadership principles
- build experiential knowledge of skills for leading
- identify, appreciate, and emulate the key qualities of model leaders

In addition, this course aims at motivating students to embrace an ongoing commitment to employ leadership theory and techniques in any human environment: studies, personal, work, religious. Students complete self assessments to evaluate their own strengths and weaknesses, and create a Leadership Development Plan. This plan serves as a concrete guide to help students know themselves and chart a course to continue developing their leadership skills. Leadership skills will also be honed through off-site training that tests and showcases the students' leadership skills.

Teaching: Lectures, case studies, small group discussions, final project

Grading:

10% Participation

15% Class assignments

20% Mid-Term exam

25% Final exam

30% Final project

Office Hours: after class or by appointment

REQUIRED READING

SLC : Kouzes, J. & Posner, B., The Student Leadership Challenge, Jossey-Bass, San Francisco 2008.
ISBN: 978-0-470-17705-1.

LG: Maxwell, J., Leadership Gold, Thomas Nelson, Nashville 2008. ISBN – 13: 978-0-7852-1411-3.

FF: Regnum Christi Program for Forming Formators - Leadership Seminar - Conferences of Fr Juan José Ferrán, LC

PINNACLE OF LEADERSHIP – FALL 2012

Class	Topic	Details	Assignments
Week 0	Student arrival and orientation	Students arrive September 20 th	Orientation
Week 1 : Thursday 9:30am – 11:30am	Leadership Assesment	General get-to-know-yourself (areas: leadership, conviction and values, personality,dealings with others, problem solving, human formation, will power, spiritual formation)	
Week 2 : Thursday 9:30am – 11:30am	Meaning	Vision, sense of purpose, personal value, reflection, depth-of-vision	SLC – Chapter 8 (141-160) LG – Chapter 3; 7
	Excellence	Principles, conviction, discipline	SLC – Chapter 4 (49-72) LG – Chapter 2
Week 3 : Thursday 9:30am – 11:30am	Self-evaluation	Benefits of knowing one-self, opportunities, characters and temperaments	LG – Chapter 17 Quiz
	Time management	Value of time, systems of organization, setting and working by goals; evaluation systems	<i>Getting Things Done*</i> LG – Chapter 13
Week 4: Thursday 9:30am – 11:30am	Self-knowledge	DiSC, EQ, self assessments	Meet with Mentor
Week 5 : Thursday 9:30am – 11:30am	Vacation	VACATION	VACATION
Week 6	Integrity	Value of being credible for a leader, how to put this into practice	SLC – Chapter 3 (27-35) LG – Chapter 16 Mid-Term Exam
Week 7 : Thursday 9:30am – 11:30am	Personal Dev Plan	Drafting of Personal Dev. Plan	
	Responsibility	Choices and consequences, conscience	SLC – Chapter 5 (84-94) LG – Chapter 8; 22
Week 8: Thursday 9:30am – 11:30am	Tenacity	Formation of the will, motivation	SLC – Chapter 5 (73-83) LG – Chapter 15 Meet with Mentor
	Problem solving	Adaptive leadership methods (strengths and weaknesses); execution	<i>Adaptive Leadership*</i> FF - Conference 12
Week 9 : Thursday 9:30am – 11:30am	Communications	Public speaking skills: personal presentation & getting your message across; interview techniques	Quiz
	Relationships	Forming a team, and what it means to lead others, delegation, helping others to succeed	SLC – Chapter 7 (119-130) LG – Chapter 21
Week 10 : Thursday 9:30am – 11:30am	Listening and respect	Knowing your team, rewarding, attention to others, how to handle problem cases	SLC – Chapter 7 (131 -140) LG – Chapter 6 FF – Conference 13
	PDP Next Steps	Evaluation of Personal Development Plan with mentors, practical tips for use	Meet with Mentor
Week 11 : Thursday 9:30am – 11:30am	Final Exam		
Week 12: Thursday 9:30am – 11:30am	Final presentation	Leadership today: how the four pillars and foundation of the ILS leadership model respond to the needs of the current world leadership situation	